



Co-funded by
the European Union



Not Neat
to be NEET



Terms of Reference for Researcher

Purpose of the Research:

European Union programs should provide opportunities that are accessible for all. However, some people cannot benefit equally from these opportunities because they face various barriers. Inclusion of people facing access barriers or having fewer opportunities in education, training, and youth work is a key objective of several EU policy initiatives as well as the objective of this project. Capacity building embodied in the “Not Neat to be NEET” project is focused on building and strengthening the capacities of youth organizations to design and implement more inclusive youth projects and focused on applying the [Inclusion and Diversity strategy](#) in practice.

In order to conduct the capacity building, all organizations in the consortium need more in-depth understanding and data on issues related to the inclusion of youth with fewer opportunities in youth projects and youth work inclusion practices. The target group are the young people aged 15-30. Thanks to the findings of the research, a methodology for non-formal education will be developed. Moreover, the research itself will be used as a tool in non-formal education and promoted as such via different online and OER (open educational resources).

The consortium is aware that due to time and funding constraints, this research may not be completely inclusive itself, as it's not able to include youth with fewer opportunities faced with many physical and other impairments.

Objective of the Research:

To develop and implement a universal research methodology to assess the barriers faced by youth with fewer opportunities in Serbia, Bosnia & Herzegovina, Montenegro, Albania, and Kosovo to participate in youth projects. The findings will support the development of inclusive youth projects under the Inclusion and Diversity strategy.

Key Responsibilities:

Developing a Universal Research Methodology

- Develop in cooperation with other researchers **until December 31st 2024** a universal research methodology targeting the prospective research participants described above.

Methodology is to be independently applied in Serbia, Bosnia & Herzegovina, Montenegro, Albania and Kosovo.

- Participate in 2-3 online meetings with other researchers and cooperate with other researchers.
- Kick-off online meeting of researchers to discuss and potentially decide on specific tools for mapping, data collection and analysis that will be used, ensuring that the methodology is adaptable to unique socio-political and cultural local contexts.

Mapping and outreach

- Identify/map between 6-12 smaller towns and rural communities where to focus outreach towards the prospective research and project participants. Define and document the criteria for selecting communities, also considering factors like youth unemployment rates, access to services, distance from a large city.
- Identify and make the outreach towards youth workers and grass-root youth organisations from the mapped communities that could potentially be interested in taking part in the research and possibly other project activities. Document both the criteria and contact and other details.
- Identify and make the outreach towards youth with fewer opportunities living in the mapped communities that could potentially be interested in taking part in the research and possibly other project activities.
Document both the criteria and contact and other details.
- Transfer the information, including contact details and communication log to local partner organisation after the conclusion of the Mapping and outreach.
- **Complete the Mapping and outreach phase by January 20th 2025.**

Web-based survey

- Launch web-based survey in national language utilising the questionnaire understandable to very young people and collect responder's input by **February 20th 2025**.
- Report on the data gathered from online questionnaire.
- **Target group:** 80 young people aged 15-30 living in at least 10 different smaller communities.

Publication Compilation

- Prepare a digital publication consisting of 10 + pages, A4 size, in the main national language.
- Submit the final publication by **March 10, 2025**.
- **Note:** there will be five national-level publications at the end of the activity.
- **Ensure:**
 - Summarization of the findings in the national language.
 - Summarization of the findings in English language
 - Present findings in a question-based format that integrates visuals—infographics accompanied by concise text.

- Inclusion of testimonials and/or quotes from focus group participants to personalize the data.
- Highlight any best practices for designing and/or implementing inclusive projects.

Deliverables vs Deadlines:

1. Online kick-off meeting gathering researchers December 10th-December 17th 2024.
2. Universal research methodology (by December 31, 2024).
3. Mapping and outreach report (by January 20, 2025).
4. Dataset from online questionnaires (by February 20, 2025).
5. Focus group reports (by February 20, 2025).
6. Digital publication integrating all findings (by March 10, 2025).

Research Coordination and Communication

- Developing a Universal Research Methodology
- Tools translation and adaptation (questionnaire and Focus Groups questions)
- Participation and moderators in two Focus Groups.
- Quantitative and qualitative data analyse based on the data collection (80-100 responds through questionnaire and 2 Focus Groups)
- Short outreach mapping of organization in theoretical frame.
- Maintain regular communication with local partner organizations to ensure the alignment of findings with on-ground realities.
- Provide periodic updates on progress.

By adhering to these responsibilities and timelines, researchers will contribute to the overarching goal of enhancing the inclusiveness and effectiveness of youth projects in the Western Balkans.

Requirements:

- Be resident in the Republic of Albania
- Have a PhD Degree in Social Sciences
- Have minimum 5 publications as researcher
- Fluent in English

The remuneration for this position is 2000 Euro.

To apply for this position, please send your CV, *Letter of Interest, summarizing previous relevant experiences with this call* to info@cbc.org.al by 10 December 2024, at 17.00.